



RAJARATA UNIVERSITY OF SRI LANKA
MIHINTALE
VACANCIES
Permanent Cadre Posts

01.	Faculty of Agriculture
02.	Faculty of Applied Sciences
03.	Faculty of Management Studies
04.	Faculty of Medicine & Allied Sciences
05.	Faculty of Technology
06.	Library
07.	Career Guidance Unit

Rajarata University of Sri Lanka will entertain applications from suitably qualified candidates for the following posts in the above Faculties.

01 FACULTY OF AGRICULTURE

Department of Plant Sciences

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Plant Breeding**
 - Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Biology from a recognized university, with a second-class upper division or higher.
 - Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages.

Required Areas:

Genetics and Plant Breeding, Germplasm Conservation, Advanced Plant Breeding.

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Plant Pathology and Agricultural Microbiology**
 - Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Biology from a recognized university, with a second-class upper division or higher.
 - Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages.

Required Areas:

Plant Pathology, Agricultural Microbiology, Clinical Plant Pathology

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Molecular Biology and Bioinformatics**
 - Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in Agricultural Biology from a recognized university, with a second-class upper division or higher.
 - Postgraduate qualifications, prior teaching and research experiences in aforementioned areas are added advantages.

Required Areas:

Molecular Biology and Biotechnology in Agriculture, Bio-informatics

Department of Agricultural Systems

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - 2 Positions**
 - Candidates should possess a B.Sc. Special/ Honors in Agriculture Degree or Bachelor of Agricultural Technology and Management or equivalent with major in related disciplines from recognized university, with a second-class upper division or higher.
 - OR
 - Any other bachelor's degree with Postgraduate qualifications in related discipline.
 - Postgraduate qualifications in related discipline, prior teaching, research and professional experiences in aforementioned areas are added advantages.

Required Areas:

- Area 1.* Agricultural Communication/ Extension Education/ Journalism and Media Production/ Developmental Extension
- Area 2.* Agricultural Systems/ Alternative Agriculture

02 FACULTY OF APPLIED SCIENCES

Department of Physical Sciences

- **Post of Professor/ Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**
Professor: Preference will be given to a professor in Physics or Mathematics or equivalent.

Required Areas:

- I. Mathematics**
(Preference will be given to candidate with a Ph.D in Mathematics or equivalent)
- II. Physics**
(Preference will be given to candidate with a Ph.D in Physics or equivalent)
- III. Statistics**
(Preference will be given to candidate with a Ph.D in Statistics with Mathematics and Statistics as subjects in the BSc degree or equivalent)

Department of Biological Sciences

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Microbiology**
All the candidates applying for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed) should have postgraduate specialization in one of the following areas.
 - I.** Honors/ Special Degree with a Class in Microbiology or in Biology/ Botany/ Applied Biology with specialization in Microbiology
 - II.** Medical Microbiology/ Virology (Plant/ Animal/ Human)/ Immunology/ Microbial Biotechnology/ Microbial Ecology/ Bioinformatics with qualifications at postgraduate level, preferably PhD.
- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Biology/ Zoology**
All the candidates applying for the post of Senior Lecturer Grade I/Senior Lecturer Grade II/ Lecturer (Unconfirmed) should have postgraduate specialization in one of the following areas.
 - I.** Honors/ Special Degree with a Class in Biology/ Applied Biology/ Zoology/ Botany.
 - II.** Animal and/ or Plant Conservation/ Ecology/ Biostatistics.
 - III.** Environmental Science, with GIS and Remote Sensing Techniques, is a significant component of research.

Department of Chemical Sciences

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemistry**
 - All the candidates should possess a B.Sc. Honors/ Special Degree in Chemistry.
 - Preference will be given to candidates with a PhD in Organic Chemistry/ Analytical and Environmental Chemistry.

Department of Computing

- **Post of Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**
 - Applicants should possess a Bachelor of Science Degree.

Required Areas:

- I. **Information & Communication Technology/ Information Technology/ Computer Science/ Computer Engineering/ Information Systems/ Software Engineering**

Department of Health Promotion

- **Post of Professor**
 - All the candidates should possess a B.Sc. General/ Special Degree in Health Promotion or MBBS Degree.

03 FACULTY OF MANAGEMENT STUDIES

Department of Accountancy & Finance

- **Post of Professor/ Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should possess a Bachelor's degree in Accountancy/ Finance from a recognized University.

Areas of Specialization: - Auditing and Assurance
Advanced Audit, Governance & Risk
Business Valuation
Computer Based Accounting and ERP
Financial Statement Analysis

Department of Business Management

- **Post of Professor/ Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should possess a Bachelor's degree in Business Management/ Administration or a related area from a recognized University.

Areas of Specialization: - Strategic Management
International Business Management
Entrepreneurship and Small Business Management
Organizational Behaviour
Operations Management

Department of Tourism and Hospitality Management

- **Post of Professor/ Senior Lecturer Grade I/Senior Lecturer Grade II / Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Candidates should possess a Bachelor's degree in Tourism and Hospitality Management or a related area from a recognized University.

Areas of Specialization: - Housekeeping Operations
Front Office Management
Food & Beverage Service

04 FACULTY OF MEDICINE & ALLIED SCIENCES

- MBBS is a mandatory requirement for all the departments.

Deans Office

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Anatomy

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Biochemistry

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Community Medicine

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Physiology

- **Post of Professor**

Department of Family Medicine

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Obstetrics & Gynecology

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Microbiology

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Paediatrics

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Parasitology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Pharmacology

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Department of Psychiatry

- **Post of Professor/, Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Surgery

- **Post of Professor**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Pathology

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Department of Forensic Medicine

- **Post of Professor/ Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Preference will be given to candidates who have board certification as specialists or entered the MD pathway in a relevant field.

Medical Education Unit

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

05 FACULTY OF TECHNOLOGY

Department of Electrical and Electronic Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Electrical and Electronic Technology**

Candidates who wish to apply for the post of Senior Lecturer should possess;

➤ Bachelor of Engineering Technology (4 year) Degree in Electrical and Electronic Technology from a recognized university AND postgraduate research degree in a relevant field of Engineering.

OR

➤ Bachelor of Science in Engineering Degree in Electrical and Electronics Engineering from a recognized university AND postgraduate research degree in a relevant field of Engineering.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess;

➤ Bachelor of Engineering Technology (4 year) Degree in Electrical and Electronic Technology from a recognized university.

OR

➤ Bachelor of Science in Engineering Degree in Electrical and Electronics Engineering from a recognized university.

Department of Material Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

➤ Candidates applying for Senior Lecturer Grade I and II must possess BSc. Eng Hons / BET Hons in the fields of Materials/Mechanical /Production Engineering /Technology with emphasis on one or more of the following areas; Ceramic Technology, Polymer Technology, Metallurgy, Materials Testing, Workshop Technology, Computer-Aided Design/Manufacturing (including CNC machining), Engineering Science and relevant postgraduate qualifications.

➤ Candidates applying for Lecturer (probationary) must possess BSc. Eng Hons / BET Hons in the fields of Materials/Mechanical /Production Engineering /Technology with emphasis on one or more of the following areas; Ceramic Technology, Polymer Technology, Metallurgy, Materials Testing, Workshop Technology, Computer-Aided Design/Manufacturing (including CNC machining), Engineering Science.

Department of Bioprocess Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty : Bioinformatics

- B.Sc special degree in Bioinformatics. Agriculture. Molecular/ Biology/ Biochemistry/ Zoology/ Botany/ Biotechnology/ Microbiology from a recognized university
AND
- Ph.D/ M.Phil in the Bioinformatics. Preference will be given to candidates with experience in next generation sequencing (WGS and RNA seq), genome/transcriptome assembly and annotation.
Candidates who wish to apply for the post of Lecturer (Probationary) should possess
- B.Sc. special degree in Bioinformatics/ Agriculture/ Molecular Biology/ Biochemistry/ Zoology/ Botany/ Biotechnology/ Microbiology from a recognize university.

Department of Bioprocess Technology

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty : Drug Designing

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc special degree in Chemistry/ Molecular Biology and Biotechnology from a recognized university
AND
- Ph.D/ M.Phil in the drug signing/ computation chemistry. Preference will be given to candidates with experience in drug designing and synthesis.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

- B.Sc. special degree in Chemistry/ Molecular Biology.
Candidates who wish to apply for the post of Senior Lecturer Grade I/ II/ Lecturer (Unconfirmed) should possess.

- **Post of Senior Lecturer Grade I/ Senior Lecturer Grade II/ Lecturer (Unconfirmed)/ Lecturer (Probationary)**

Area of Specialty : Bioprocess Technology

Candidates who wish to apply for the post of Senior Lecturer Grade I/II/ Lecturer (Unconfirmed) should possess.

- B.Sc special degree in Bioprocess Technology/ Bioprocess Engineering/ Microbiology/ Botany/ Agricultural Biology/ Chemistry/ Chemical and process Engineering
AND
- Ph.D/ M.Phil in the Bioprocess Technology/ Bioprocess Engineering. Preference will be given to candidates with experience in bioreactor design and operation, bioprocess optimization and simulation, and bioprocess instrumentation and control.

Candidates who wish to apply for the post of Lecturer (Probationary) should possess a

- B.Sc. special degree in Bioprocess Technology/ Bioprocess Engineering/ Microbiology/ Botany/ Agricultural Biology/ Chemistry/ Chemical and process Engineering.

06 LIBRARY

- **Post of Assistant Librarian**

Preference will be given to candidates with a degree in Computer Science/ information Technology as a subject and minimum of one year experience with Digital Library Systems/ maintaining/ troubleshooting Linux-based Applications.

07 CAREER GUIDANCE UNIT

- **Career Guidance Counsellor**

Method of Recruitment: Selection by structured interview

- Preference will be given for those who have obtained postgraduate qualifications in the area of Human Resources Management or Counselling and/ or experience in career guidance activities.

Important

Please follow the following Circulars and others for the basic requirements to apply by visiting the University Web Site: <http://www.rjt.ac.lk/news/?cat=2> under the vacancy.

01. *Post of Professor - UGC Circular No. 916, 04/2010 and 04/2014*
02. *Post of Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) - UGC Circular Nos. 721, 08/2005, 08/2016, 08/2016 (I), 08/2016 (II), 08/2016 (III) and 07/2018*
03. *Post of Assistant Librarian - UGC Circular No. 921*
04. *Post of Career Guidance Counsellor - UGC Circular No. 934 and 01/2020*

Remuneration and Other Benefits

Remuneration

Post	Salary Code	Salary Scale	Academic Allowance
Professor	U-AC 5(II)-2016 A	Rs. 117,350 - 13x2700 - 152,450 p.m. as at 01.01.2020	162%
Senior Lecturer Grade I	U-AC 3(I)-2016 A	Rs. 91,310 - 7x2170 - 106,500 p.m. as at 01.01.2020	151%
Senior Lecturer Grade II	U-AC 3(II)-2016 A	Rs. 79,360 - 11x1630 - 97,290 p.m. as at 01.01.2020	151%
Lecturer (Unconfirmed)	U-AC 3(III)-2016 A	Rs. 69,580 - 5x1630 - 77,730 p.m. as at 01.01.2020	131%
Lecturer (Probationary)	U-AC 3(IV)-2016 A	Rs. 54,600 - 10x1335 - 67,950 p.m. as at 01.01.2020	115%
Assistant Librarian	U-AC 3(III)-2016 A	Rs. 54,600 - 10x1335 - 67,950 p.m. as at 01.01.2020	115%
Career Guidance Counsellor	U-AS 2 (II)-2016 A	Rs. 50,625 - 03x1335 - 54,630 (EB) as at 01.01.2020	--

Note:

In addition to the salaries, the eligible allowances will be paid considering the Basic Salary.

Other Benefits for Academic staff

- ❖ Entitled for Sabbatical Leave, Study Leave, Conference Leave, Special Leave as and when applicable.
- ❖ Loan Facilities
- ❖ Motor Vehicle Permits on Concessionary Terms when applicable.
- ❖ Air Tickets for teacher and spouse when travelling on Sabbatical Leave.
- ❖ Aghahara insurance scheme under the National Insurance Trust Fund

Provident Fund & Pension Fund

- ❖ Permanent employees of the University are required to contribute 10% of their monthly salary to the Universities Provident Fund and the University contributes a sum equivalent to 18% of their monthly salary of which 8% will be credited to the Universities Pension Fund, 7% to the Universities Provident Fund (UPF) and 3% to the Employees' Trust Fund (ETF).

Remuneration Details

For remuneration details mainly refer Commission Circular No. 17/2016 (V) for salaries and refer UGC Circular No. 999, Circular No. 01/2014, 02/2016 for Academic allowance and Circular No. 02/2014 for Cost of Living allowance, Commission Circular No. 1000 and Establishments Circular Letter No. 05/2014 for Research Allowance by visiting UGC web site <http://www.ugc.ac.lk/en/policy/commission-circulars.html> .

Applications

The application forms and relevant information could be downloaded from the University Web Site: <http://www.rjt.ac.lk/news/?cat=2>.

How to apply

- I. The post applied should clearly mentioned in the application (one post only)
- II. The post applied for, should be marked on the top left-hand corner of the envelope
- III. The candidates who apply for **more than one post should submit separate applications in separate covers** for each post
- IV. Permanent staff candidates in Public Service, Corporations, Statutory Boards and Universities should forward their applications through respective Heads of Institutions. Such applicants are advised to send an advance copy of the application to reach the Deputy Registrar, Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 24th October 2023 at 4.00 p.m.** Applications which are not received through proper channels will be rejected
- V. Certified Photocopies of the certificates of Educational/Professional qualifications and Service Certificates etc. should be sent along with the application

The duly completed applications on prescribed forms together with certified copies of relevant documents (degree certificates, detailed certificate of the degree, service certificates etc.) should be sent under Registered Post to reach the Deputy Registrar/ Academic Establishments Division, Rajarata University of Sri Lanka, Mihintale **on or before 24th October 2023 at 4.00 p.m.** Applications received after the closing date will be rejected.

Additional documentation in support of any application will not be entertained after the closing date of applications.

Applications through respective Heads of Department will not be accepted after two weeks of closing date of application.

Candidates should have completed the requisite qualifications for this post in every aspect on or before the closing date of the applications.

Incomplete applications, applications without supporting documents (degree certificates, detailed certificate of the degree, service certificates etc.), applications received after the closing date will be rejected. Complaints on applications that lost or delayed in post will not be entertained.

University reserves the right to shortlist eligible candidates and call for interview only such candidates.

Registrar

Rajarata University of Sri Lanka

Mihintale.

Date: 24.09.2023